

**GMB**

SCOTLAND

DD/LH  
02 August 2017

Ms Mandy Major  
Factory General Manager  
Pladis McVities  
720 Tollcross Road  
GLASGOW  
G32 8UD

Dear Ms Major

You will already know from your time at Tollcross how important this factory is to the local community in the East End of Glasgow. Under various owners Tollcross has been baking biscuits for more than two hundred years. However, you will be well aware that morale amongst your employees and our members is being affected by concern over the long-term future of employment and production at Tollcross.

Our representatives are regularly being approached by fellow members of the production workforce concerned about whether Pladis has a long-term commitment to this site. As a responsible trade union GMB Scotland wish to work with you as an employer to ensure that the factory is meeting business needs and that the commitment of the workforce, over many years, is reflected in the desire of owners and management to secure production at Tollcross for the future.

Our members are well aware that the site does have needs in terms of investment and I also know that you will be discussing these within the business. I am therefore seeking a meeting with you so that our representatives can discuss any challenges that exist and gain insight into any proposals which the company has considered or is due to consider. For any business plan to be successful you will appreciate the necessity of engagement and transparency with those who are expected to deliver it and who have shown greatest commitment to the site.

Given the nature of the concern which I am expressing, and the anxiety which exists, I would be grateful for an early response from you. With the hope that we can begin a process which can help to reassure members of the workforce, and indeed the wider community which will be strongly supportive of every effort to help the Tollcross factory succeed.

Yours sincerely



Drew Duffy Senior Organiser  
GMB Scotland

**GMB SCOTLAND – PROTECTING YOU AT WORK**

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